



YOUR CATALYST TO
SUCCESS



CAREER **AUDIT & ACTION** PLANNING

Reignite  Reengage  Retain

Studies have proven that 1 in 5 workers are actively disengaged in their work, often being disruptive, disloyal, unenthused and unproductive. In addition, a further 62% were 'not engaged' or committed to their role or their employer, which has an equally serious effect on performance and bottom line profitability. Add to that the rising skill shortages in Australia, means that employers need to take positive and practical approach to their staffing issues.

Our career audit and action planning program is a proactive approach to reengaging and retaining staff by allowing them to enhance their self awareness, gain clarity around their career options, and ability to move forward confidently with a workable action plan.

Benefits for the staff member:

- Enhanced self awareness and clarity allowing better career options
- Clear, workable and achievable action plan
- Breaking through Barriers that could have previously prevented advancement

Benefits for the company:

- Prevention of key staff leaving employment
- Boosted productivity and performance
- Building of key staff who are engaged in their work

Program Inclusions:

Self Awareness Enhancement

Assessments including:

Occupational Interests (Strong® Interest Inventory)

Work & Personal Values

Abilities (Skills)

Natural Style – Personality Type Profiling* (MBTI®)

Action Planning

Clear, workable and achievable action plan

Identification of potential Education & Professional Development

Breaking through Barriers & Limiting Beliefs

Sessions: 1 x 2-hour and follow up: 3 x ½ hour
or to suit your requirements (face-to-face and phone appointments)



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www.career-coach.com.au/retain.htm